

# Professor of Nursing in Children and Young People's Health



Trinity College Dublin  
Coláiste na Tríonóide, Baile Átha Cliath  
The University of Dublin

*School of Nursing & Midwifery,  
Trinity College and Children's Health Ireland*



# Post Specification

<b>Post Title:</b>	Professor of Nursing in Children and Young People's Health (2025)
<b>Contract Type:</b>	Permanent
<b>Post Status:</b>	Professor
<b>Department/Faculty:</b>	School of Nursing & Midwifery
<b>Location:</b>	Trinity College Dublin, the University of Dublin & Children's Health Ireland
<b>Reports to:</b>	Head of School of Nursing and Midwifery Trinity College Dublin & Regional Director of Nursing & Midwifery, HSE Dublin and Midlands
<b>Salary:</b>	Appointment will be made on the Professor (101 Sch B) salary scale [€144,297 to €182,407 per annum] at a point in line with <a href="#">Government Pay Policy</a>
<b>Hours of Work:</b>	Hours of work for academic staff are those as prescribed under Public Service Agreements. Click <a href="#">here</a> for further information
<b>Closing Date:</b>	12 noon (Irish Standard Time) Wednesday, 10th December 2025
	<b>Please Note:</b> Interviews will be held in person on the 17th and 18th February 2026

# Equal Opportunities Policy

Trinity College Dublin and Children's Health Ireland are equal opportunities employees and are committed to employment policies, procedures and practices which do not discriminate on grounds such as gender, civil status, family status, age, disability, race, religious belief, sexual orientation, or membership of the travelling community.

On that basis Trinity encourages and welcomes people from all backgrounds to join its staff community.

**Trinity's Diversity Statement can be viewed in full [here](#)**

**Children's Health Ireland statement on EDI can be viewed in full [here](#)**





# Professor of Nursing in Children and Young People's Health

This is a joint appointment between Trinity College Dublin (TCD), School of Nursing and Midwifery, and Children's Health Ireland (CHI) - Health Service Executive Dublin and Midlands Region, thereafter, referred to as CHI.

As a Professor of Nursing in Children and Young People's Health, you will lead a collaborative, inclusive, nursing agenda that enhances the academic and clinical reputation of both institutions, nationally and internationally.

You will spearhead interdisciplinary research and education in children and young people's health, strengthening clinical-academic partnerships and cultivating a vibrant research culture.

Vitality, in addition to having the highest level of academic and clinical credibility, intellectual standing and research excellence, we need someone with the energy, ambition and enthusiasm to develop impactful research capacity, innovation, connectivity and culture across both organisations.

**If this sounds like you, or if you have any questions, please do get in touch. We look forward to hearing from you.**

# Post Specific Requirements

## The Role

- To establish and lead the development and implementation of a collaborative research and education agenda which will enhance the reputations of both the School of Nursing and Midwifery at Trinity College Dublin (SNM, TCD) and Children's Health Ireland (CHI) for nursing research, education, innovation and practice.
- To make an exceptional and sustained academic contribution to research and innovation, teaching and learning in both institutions.
- To be recognised as an established expert with the highest level of esteem and significant impact and influence in children and young people's Health.
- This post is embedded in both organisations and split 50:50 between Trinity College Dublin and Children's Health Ireland.

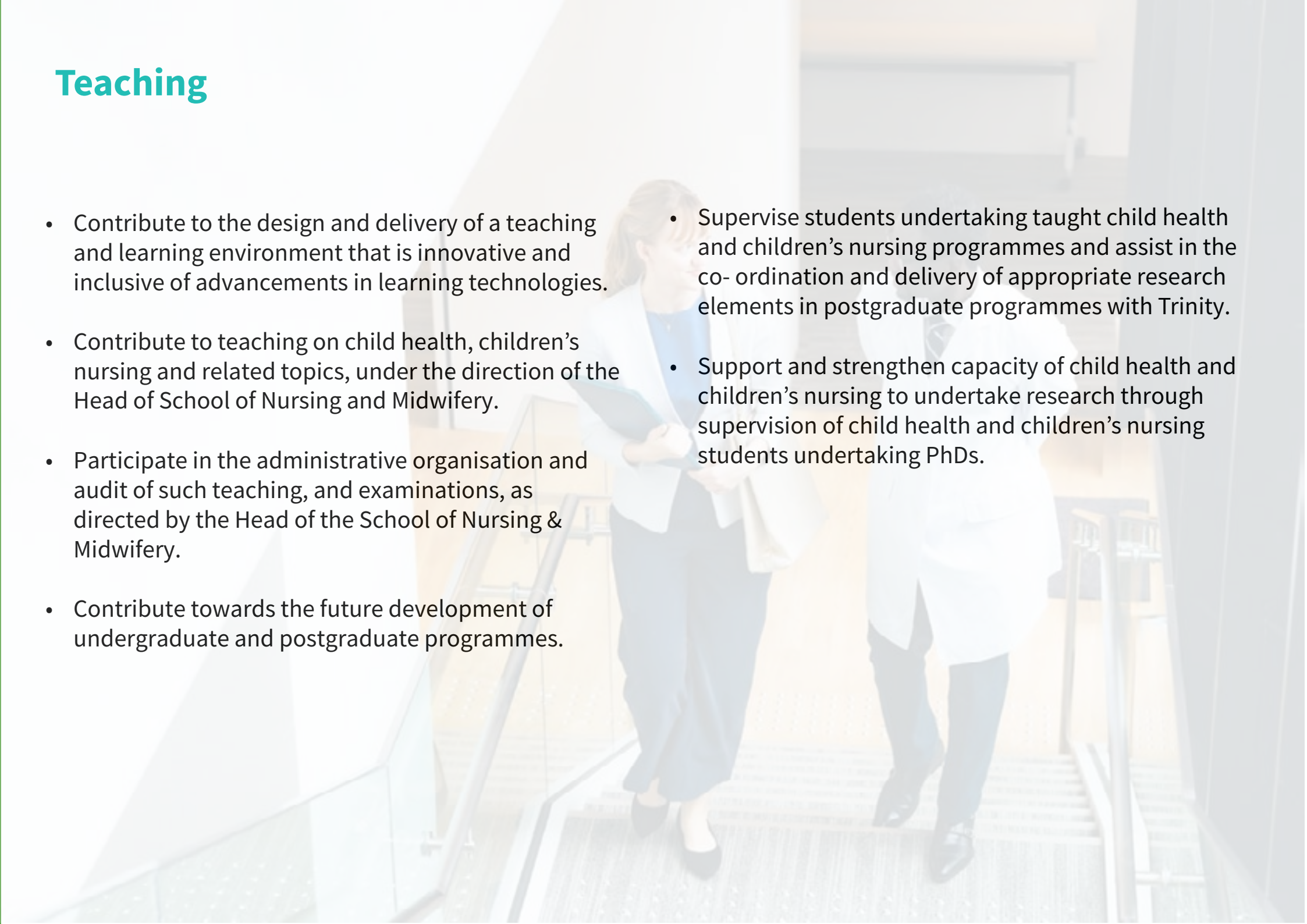
## Responsibilities

- They will be a senior member of the executive committee for nursing and midwifery research in the region.
- Work closely with the Chief Nurse, CHI Director of Nursing and senior nursing leadership.
- Provide leadership for outstanding research developing a shared patient-led research and innovation agenda in children and young people's health across TCD and CHI.
- Demonstrate exceptional and sustained achievement as a scholar and researcher with a record of the highest quality impact, academic output and dissemination in children and young people's health.
- Develop and maintain the highest profile in relevant academic, clinical and professional networks to facilitate and develop innovation and opportunities across CHI and the University, and more widely.

- Actively engage in building effective and influential relationships with strategic stakeholders, furthering excellence in research and innovation.
- Lead on developing approaches to collaborative working across CHI and the university.
- Develop a portfolio of academic, research, teaching, service improvement and innovation across CHI and the University and provide opportunities for interprofessional research and education which benefit colleagues and students in each organisation.
- Lead on developing a strong public patient involvement strategy that underpins and guides research and education in children and young people's health.
- Engage with senior leaders in both organisations, shaping the governance, regulations, policies and procedures of the two organisations.
- Play a leadership role in senior nursing teams in the region/CHI to provide expertise in clinical, academic and research excellence in children and young people's health.
- Work closely with the Chief Academic Officers and members of the PAHSU steering committee to ensure alignment with the CHI research and education agenda.
- Provide mentoring and personal support for your direct reports and wider staff within both organisations including early career researchers from a range of professions, to support their professional and academic career development.
- Build research capacity in nursing teams e.g. CNS/ANPs in CHI. Promote a sustained research agenda, and develop collaborative teams with the capacity to lead substantive research into complex problems, ideas, concepts or theories applying appropriate methodologies.

- 
- Collaborate with MDT colleagues on interdisciplinary research in children and young people's health.
  - Lead a research strategy in CHI to ensure the development of a high performing research and innovation culture.
  - Contribute to the growth of a vibrant PhD programme within Children and Young People's Health.
  - Develop and deliver student learning experiences informed by, and connected reciprocally to research and knowledge exchange, scholarship and/ or professional practice, contributing to a high-quality student experience.
  - Collaborate with colleagues and mentor early career researchers, while developing research in the profession of general nursing and health systems.
  - Conduct innovative research in the field of Children and Young People's Health, leading to extramural funding and societal impact
  - Contribute to the development of an open, collaborative and supportive culture in both the University and CHI ensuring that both create the conditions to be learning organisations

## Teaching

- 
- Contribute to the design and delivery of a teaching and learning environment that is innovative and inclusive of advancements in learning technologies.
  - Contribute to teaching on child health, children's nursing and related topics, under the direction of the Head of School of Nursing and Midwifery.
  - Participate in the administrative organisation and audit of such teaching, and examinations, as directed by the Head of the School of Nursing & Midwifery.
  - Contribute towards the future development of undergraduate and postgraduate programmes.
  - Supervise students undertaking taught child health and children's nursing programmes and assist in the co-ordination and delivery of appropriate research elements in postgraduate programmes with Trinity.
  - Support and strengthen capacity of child health and children's nursing to undertake research through supervision of child health and children's nursing students undertaking PhDs.

## Research Collaboration & Partnership

- Provide leadership in children and young people's health within the framework of the current clinical service structures while being cognisant of other national and international developments in children and young people's health practice and research.
- Identify opportunities and lead applications to secure significant funded projects, advancing multidisciplinary and multi-professional collaboration, and fostering joint working with others beyond your own area across both organisations.

- Develop innovative research proposals with clinical colleagues and lead funding bids at national and international levels.
- Lead the development of strong collaborative relationships between CHI and HEIs who educate children's nurses to respond to NMBI and the DOH with developments in children's nursing policy and curricula.
- Represent TCD and CHI at appropriate national and international advisory boards and professional bodies.
- Lead on, or contribute to, policy submission and agenda setting for key professional and child health/children's nursing organisations/groups.



## Contribution to University, CHI and Engagement with Discipline and Society

- Make a leading and international contribution to developing the link between the nursing discipline and its stakeholders through e.g. membership of international committees; publications, contribution to international conferences.
- Play a leading role in the development and/or application of public or professional policy or practice at national or international levels.
- Ability to represent the University and CHI on appropriate national and international advisory boards and professional bodies.



- Organisational skills necessary to the performance of teaching, research & administration requirements of the role of Professor.
- A strong commitment to people development and the organisational values of both the University and CHI, which underpin the way senior leaders operate and behave.
- Outstanding interpersonal skills, with the ability to communicate with people from wide ranging and diverse backgrounds and to engage with patients and their families in a compassionate and supportive manner.

- Demonstrates leadership skills with strong evidence of the ability to build a team, providing mentoring and support, including for future research leaders in both organisations.
- An ability to provide proactive, visible research leadership, demonstrating innovation, vision and creativity to enhance research capacity, capability, connectivity and culture.
- Expectations in terms of numbers of publications in high value journals and levels of funded research will be in line with the Professor grade.



# Person Requirements

The role-holder will require the following knowledge, skills and attributes for successful performance in the role.

## Qualifications

- Excellent academic record and will have completed a Ph.D. in children's nursing or relevant child health-related area (Essential).
- Be registered with the Nursing and Midwifery Board of Ireland (NMBI) and or equivalent. Have an international reputation as an authority in health with evidence of commitment to research that advances children's nursing, a supporting research profile including competitive research grants, publications and evidence of recognition within the broader research community (Essential).

## Knowledge & Experience

The successful candidate will be expected to clearly demonstrate the following:

- The successful candidate will be expected to have extensive clinical practice experience in children's nursing

and in current clinical practices and advancements.

## Teaching

- Contribution to both face to face and virtual teaching at undergraduate and postgraduate levels within the School and CHI.
- Evidence of a commitment to educational excellence in child health/ children's nursing.
- Ability and willingness to teach outside of immediate area of specialisation.
- Commitment to interprofessional education.

## Research & Scholarship

The highest level of academic credibility and intellectual standing, and a record of individual research impact, influence and esteem. This will include:

- An internationally recognised research profile in the field of Children and Young People's Health with a sustained portfolio of world-leading and internationally excellent contributions to research.

- Your application should demonstrate how your work relates to funder priorities (e.g. NIHR and UKRI, HRB, Horizon Europe ).
- Your research portfolio should include evidence of a sustained record of high-quality peer review publications, and of securing, leading and successfully delivering significant funded research projects.
- Evidence that your research has created academic, clinical and/or social and policy impact.
- Evidence of an understanding and the application of PPI approaches in research.
- Evidence of successfully leading research teams as a Principal Investigator and engagement with national and international research networks and/or groupings.
- Evidence of leadership of multi-disciplinary research teams demonstrating innovation, vision and creativity to enhance research capacity, capability, connectivity and culture and maximise potential.
- Strong evidence of the ability to build a team, and providing mentoring and support, including for future research leaders.
- A record of doctoral supervisions to timely completion.

Sláinte Leanaí Éireann



Children's Health Ireland

# Application Procedure

Applications will only be accepted by [E-Recruitment](#)

Informal enquiries about this post should be made by email to:

**Head of School, School of Nursing and Midwifery, TCD**

**Professor Damien Brennan**

**Email:** [dbrennan@tcd.ie](mailto:dbrennan@tcd.ie)

**Regional Director of Nursing and Midwifery, HSE Dublin and Midlands**

**Eileen Whelan**

**Email:** [RDONM.DublinMidlands@hse.ie](mailto:RDONM.DublinMidlands@hse.ie)

*Trinity College Dublin, the University of Dublin is an equal opportunities employer.*

## Applicants should provide the following information when applying for Professor:

- 1** Cover letter (1 x A4 pages maximum).
- 2** A comprehensive curriculum vitae, including a full list of publications and awarded research grants.
- 3** Names and contact details (i.e., addresses and e-mail) of three referees who will be in a position to provide references.
- 4** A research plan (summarising research to be carried out over the coming 5 years and including details of funding to be sought – up to 4 pages).
- 5** A teaching statement (summarising teaching experience and approach – 2 pages).

### PLEASE NOTE:

Candidates who do not submit this additional information may not be considered for shortlisting.

### FURTHER INFORMATION FOR APPLICANTS

<https://www.tcd.ie/nursing-midwifery>

<https://www.tcd.ie/hr>

<https://www.childrenshealthireland.ie>

# Trinity College Dublin, The University of Dublin

Trinity College Dublin, the University of Dublin is Ireland's leading university, one of the top ranked universities in Europe and a member of the League of European Research Universities (LERU). It is currently ranked 75th in the QS World University Rankings 2026. Founded in 1592, the University is steeped in history with a reputation for excellence in education, research, and innovation.

Located on an iconic campus in the heart of Dublin's city centre, Trinity has 18,000 undergraduate and postgraduate students across our three faculties – Arts, Humanities, and Social Sciences; Science, Technology, Engineering and Mathematics; and Health Sciences.

**Trinity is ranked 16th Most international university in the world - Times Higher Education 2024. Trinity has students and staff from over 120 countries.**

Trinity Strategy 2020-25 identifies equality, diversity, and inclusion as a cornerstone of its ethos and practice in all aspects of university life, and names inclusivity as one of five core values that the University upholds.

Trinity College Dublin was ranked 3rd in the world for gender equality in the Times Higher Education Impact Rankings 2020. Trinity holds an Athena SWAN Silver award, recognising its commitment to, and achievement in, advancing gender equality, and is proud to have been one of the first two Irish universities to receive an Athena SWAN award in 2015.

The pursuit of excellence through research and scholarship is at the heart of a Trinity education, and our researchers have an outstanding publication record and strong record of grant success.

Our [research charter](#) outlines the principles that are central to our research vision.



Trinity has developed 19 broad-based multidisciplinary research themes that cut across disciplines and facilitate world-leading research and collaboration within the University and with colleagues around the world.

**Trinity is also home to 5 leading flagship research institutes:**

- Trinity Biomedical Sciences Institute (TBSI)
- Trinity College Institute of Neuroscience (TCIN)
- Trinity Translational Medical Institute (TTMI)
- Trinity Long Room Hub Arts and Humanities Research Institute (TLRH)
- Centre for Research on Adaptive Nanostructures and Nanodevices (CRANN)

Trinity has been incorporating sustainability right across the university. Commitments to sustainability have been made in the Strategic Plan (2020 – 2025) and via Trinity’s environmental sustainability practices under nine goals in areas that range from

biodiversity to sustainable transport and green procurement.

For more on these sustainability commitments, please visit: [www.tcd.ie/provost/sustainability/initiatives](http://www.tcd.ie/provost/sustainability/initiatives)

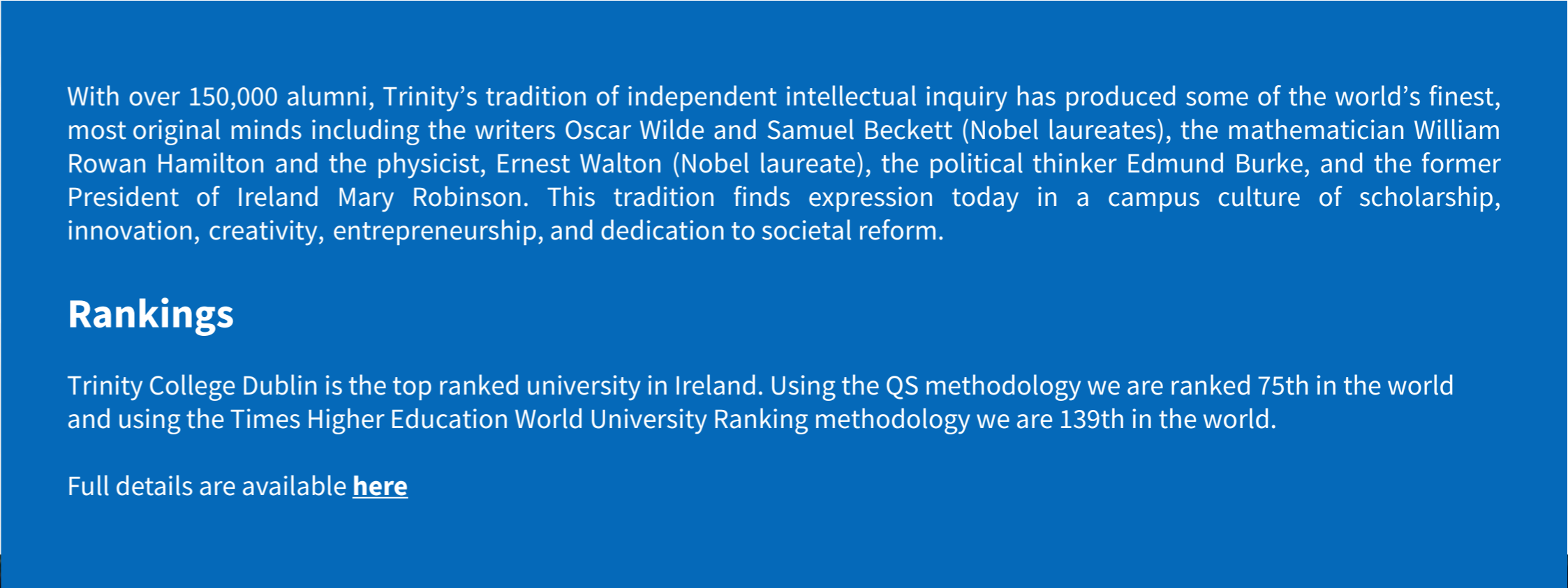
Trinity is home to the famous Old Library and to the historic Book of Kells as well as other internationally significant holdings in manuscripts, maps, and early printed material. The Trinity Library is a legal deposit library, granting the University the right to claim a copy of every book published in Ireland and the UK. At present, the Library’s holdings span approximately 7 million printed items, 500,000 e-books and 150,000 e-journals.

With over 150,000 alumni, Trinity’s tradition of independent intellectual inquiry has produced some of the world’s finest, most original minds including the writers Oscar Wilde and Samuel Beckett (Nobel laureates), the mathematician William Rowan Hamilton and the physicist, Ernest Walton (Nobel laureate), the political thinker Edmund Burke, and the former President of Ireland Mary Robinson. This tradition finds expression today in a campus culture of scholarship, innovation, creativity, entrepreneurship, and dedication to societal reform.

## Rankings

Trinity College Dublin is the top ranked university in Ireland. Using the QS methodology we are ranked 75th in the world and using the Times Higher Education World University Ranking methodology we are 139th in the world.

Full details are available [here](#)



# School of Nursing and Midwifery at Trinity College Dublin

As the leading school of Nursing and Midwifery in Ireland we are committed to the provision of a first rate educational experience for the high quality students that we serve. Our vision is to be the best school possible for Nursing and Midwifery education and research. We aim to position our nurse and midwife graduates for work at the forefront of cutting edge developments in modern health care building upon a foundation of core values for nursing and midwifery i.e. care, compassion and competence. Our nurse and midwife graduates enjoy a worldwide reputation for excellence and are highly employable undertaking diverse roles at all levels within health systems both nationally and internationally.

Along with Children's Health Ireland Trinity College Dublin is closely aligned with several other partner healthcare organisations including large academic teaching hospitals, regional hospitals, maternity hospitals, mental health services, and a wide range of community health and social care services. We are the linked university to the Dublin and Midlands Region, comprising four integrated Health Areas and incorporating CHI, and a network of hospitals including St. James's Hospital, Tallaght University

Hospital, Naas General Hospital, Midland Regional Hospital Portlaoise, Midland Regional Hospital Tullamore, Regional Hospital Mullingar, Coombe University Hospital and the St. Luke's Radiation Oncology Network.

We are one of only two schools of Nursing and Midwifery in Ireland that provide undergraduate and postgraduate programmes in all Nursing disciplines (Children's, General, Intellectual Disability, and Psychiatric Nursing) and in Midwifery. The multidisciplinary team within the School and our health service partners are committed to providing you with an exceptional clinical and theoretical educational experience within a nurturing environment. When you study at the Trinity College School of Nursing and Midwifery you will develop the skills and knowledge to meet the challenges and complexities of working and practicing in the health care service of the future, as well as the innovative skills and leadership abilities required to influence future policy and service provision.

The School's Strategic Plan for the next number of years seeks to continually re-invigorate the student and academic experience across our undergraduate, postgraduate, international, research, practice and community engagement roles.



Sláinte Leanaí Éireann



Children's Health Ireland

Children's Health Ireland governs and operates acute paediatric services for the greater Dublin area and all the national paediatric services some of which are on an all-island basis.

CHI is leading on the clinical and operational transformation of acute paediatric healthcare through a triple mission of integrated services, education, research and innovation.

The new children's hospital is the largest, most complex and significant capital investment project ever undertaken in healthcare in Ireland. It will enhance how acute health services are delivered to children and young people and will result in better clinical outcomes for all.



Children and Young People's Health healthcare services are facing unprecedented growth and demand due to an increasing Children and Young People's Health population and the evolving profile of children's healthcare needs.

Services are in a period of rapid and unprecedented change with the opening of the new children's hospital, and the implementation of a Model of Care for Paediatric Healthcare in Ireland. A joint appointment with CHI and TCD would create great opportunities to harness scientific knowledge in both organisations and facilitate the exchange of clinical and academic knowledge in a more comprehensive, consistent and cohesive way to address Children and Young People's Health and research. The sharing of knowledge enhances service delivery, educational outcomes, and research development and utilisation.

A joint appointment with CHI and TCD would facilitate the weaving together of nursing practice, education and research resulting in the achievement of excellence in all three areas.

# The Selection Process in Trinity College Dublin

The Selection Committee (Interview Panel) may include members of the Academic and Administrative community, nominees from CHI and Dublin Midlands Region, together with External Assessor(s) who are expert in the area. Applications will be acknowledged by email. If you do not receive confirmation of receipt within 1 day of submitting your application online, please contact the named Recruitment Partner on the job specification immediately and prior to the closing date/time.

Given the degree of co-ordination and planning to have a Selection Committee available on the specified date, the University regrets that it may not be in a position to offer alternate selection dates.

Where applicants are unavailable, reserves may be drawn from a shortlist. Outcomes of interviews are notified in writing to applicants and are issued no later than 5 working days following the selection day.

In some instances the Selection Committee may avail of telephone or video conferencing. The University's selection methods may consist of any or all of the following: Interviews, Presentations, Psychometric Testing, References and Situational Exercises.

It is the policy of the University to conduct pre-employment medical screening/full pre-employment medicals. Information supplied by applicants in their application (Cover Letter and CV) will be used to shortlist for interview.



Applications from non-EEA citizens are welcomed. However, eligibility is determined by the Department of Jobs, Enterprise and Innovation and further information on the Highly Skills Eligible Occupations List is set out in Schedule 3 of the Regulations

## **Employment Permit Eligibility**

and the Ineligible Categories of Employment are set out in Schedule 4 of the Regulations

## **Ineligible Categories of Employment**

Non-EEA applicants should note that the onus is on them to secure a visa to travel to Ireland prior to interview. Non-EEA applicants should also be aware that even if successful at interview, an appointment to the post is contingent on the securing of an employment permit.

[www.tcd.ie](http://www.tcd.ie)



**Trinity College Dublin**

Coláiste na Tríonóide, Baile Átha Cliath

The University of Dublin